



LEADERSHIP COACHING

Coaching is an interactive process that relies on trust, integrity and collaboration. It is based on three components – increased focus, personal support and individual challenge leading to improved performance.

Our goal is to empower you to capture the benefits of developing self-awareness, clarity and focus. We support you in identifying your priorities and developing actions plans to achieve your unique advantage.

YOUR OPPORTUNITY

Is the desire to make a shift, to align your behaviors with goals, to take ownership and drive forward action.

Be prepared to do the work necessary to:

- Embrace leadership coaching as a gateway to insights, action, personal growth and professional accomplishment.
- Develop leadership capabilities to achieve your objectives.
- Identify and overcome constraints, create momentum, and translate strategy into action and advantage.
- Grow from individual contributor and functional expert into expanded leadership roles.
- Increase leadership and influencing skills to enable cross-functional excellence.
- Create new and expanded relationships with other key leaders.

THE ADVANTAGED LEADERSHIP VALUE

- We partner with you to identify important insights, which you can translate into high impact results.
- We assist you in prioritizing the strong offensive actions necessary to reach your goals.
- We provide support with accountability, enabling you to identify key priorities, clarify choices, resolve blind spots and leverage strengths.
- We develop a strong alliance with you and key stakeholders to facilitate focused planning and follow through to which enables success.

Our leadership coaching program empowers you to take control, develop a plan and execute with excellence.

BREAKTHROUGH RESULTS

- Increase self-awareness, build new competencies and improve personal effectiveness.
- Discover your personal leadership skills and leverage strengths to deliver breakthrough results.
- Define priorities, develop plans and take actions, which accelerate progress to deliver high impact results.
- Achieve a significant return on investment measured by improved professional performance, personal development and fulfillment.

PROGRAM OUTLINE

- Develop Coaching Agreement
- Discovery Process – Assessment Data / Feedback
- Coaching Objectives – Identification, Clarification, and Commitment
- Create and Implement Action Planning
- Feedback and Progress Reviews
- Post Coaching Follow-up